



"GINEX" Gorazde



Ref: _____
Gorazde, _____

ENVIRONMENTAL POLICY STATEMENT

UNIS "GINEX" d.d. Gorazde Management is fully aware of importance of principles on harmonization of all human activities with nature, and thus, by their comprehensive activities, they join to general efforts aimed to achieve an optimal spending of natural resources and to reduce pollution of water, air and soil.

UNIS "GINEX" d.d. Gorazde declares and commits itself to inform interested parties, verbally and in written, in case of incidental situation occurrence.

Our contribution to permanent and systematic environment protection is comprised in the following:

- ❑ Requirements of valid issue of ISO 14001 standard are fully integrated into business processes of UNIS "GINEX" d.d. Gorazde;
- ❑ Top management is dedicated to applying, maintenance and permanent improvement of environment management system;
- ❑ We are constantly reviewing the determined external and internal issues which are relevant and which influence capability of UNIS "GINEX" d.d. Gorazde to accomplish anticipated results of environment management system;
- ❑ Partnership relations have been built with interested parties, through mutual trust, respect and creation of new values through joint projects;
- ❑ All environmental aspects and environmental impacts related to our products and processes have been acknowledged and assessed, as well as actions for prevention or decrease of harmful impacts on environment in unexpected situations;
- ❑ Demands and expectations of interested parties, as well as applicable legal and regulation requests are being established, understood and their permanent adjustment is being done;
- ❑ All relevant regional, national and European laws and regulations related to environment protection have been identified and obeyed by us; as applicable legal and regulation requests are being established, understood and their permanent adjustment is being done;
- ❑ All processes of our organisation, which do have significant environmental impact, are being measured and assessed in order to minimize negative environmental impacts and to improve the positive ones;
- ❑ We permanently and publicly promote principles of environment preservation, as in our organisation as in wider social community;
- ❑ We are planning and realizing programmes and objectives for efficient and effective environmental management;
- ❑ We are permanently reviewing efficiency and effectiveness of our environmental management system in order to improve environment protection and preservation, in accordance with the sustainable development principles;
- ❑ We are conducting activities on decreasing the natural resources spending, prevention of water, air and soil pollution.
- ❑ All employees are expected to work and behave in accordance with values established in UNIS "GINEX" d.d. Gorazde, as well as to behave in accordance with principles and in spirit of this policy.

GENERAL MANAGER
UNIS "GINEX" d.d. Gorazde

Munevera Fočo